


# Algorithmic Transparency in Digital Marketing: Exploring the Ethical Challenges of Bias

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**Abstract:** This study aimed to systematically review the literature on algorithmic transparency in digital marketing and examine the ethical challenges of bias in algorithmic targeting, personalization, consumer profiling, and platform-based marketing decision-making. This study was conducted as a systematic review of studies published between January 2015 and May 2026. Searches were performed in Scopus, Web of Science, ScienceDirect, Emerald Insight, IEEE Xplore, ACM Digital Library, SpringerLink, Taylor & Francis Online, and Google Scholar. The initial search identified 1,284 records. After removing duplicates and screening titles, abstracts, and full texts according to predefined inclusion and exclusion criteria, 42 studies were included in the final synthesis. Data were extracted using a structured form covering study characteristics, algorithmic system type, transparency dimension, source of bias, ethical challenge, and proposed mitigation strategy. The data were analyzed using qualitative thematic synthesis. The synthesis showed that data-driven bias was the most frequently reported source of algorithmic bias, appearing in 29 studies, followed by targeting and segmentation bias in 25 studies, ad-delivery bias in 22 studies, feedback-loop bias in 20 studies, and proxy discrimination in 19 studies. Transparency of data collection and use was identified in 31 studies, explainability of algorithmic decisions in 28 studies, and transparency of targeting criteria in 27 studies. The most frequent ethical challenges were opaque consumer profiling in 34 studies, asymmetry of power between platforms and consumers in 32 studies, discriminatory access to information or opportunities in 29 studies, and manipulation of consumer autonomy in 26 studies. Algorithmic auditing, explainable artificial intelligence, stronger data governance, and fairness-aware model design were the main proposed mitigation strategies. The findings indicate that algorithmic transparency is a multidimensional ethical requirement in digital marketing. Bias may arise from data, model design, targeting systems, platform optimization, and feedback loops. Responsible digital marketing therefore requires explainability, auditability, consumer control, regulatory oversight, and accountable governance.

**Keywords:** Algorithmic transparency; Digital marketing; Algorithmic bias; Ethical marketing; Artificial intelligence; Consumer profiling; Targeted advertising; Algorithmic accountability

## 1. Introduction

The rapid integration of artificial intelligence, machine learning, and automated decision-making systems into digital marketing has fundamentally transformed the ways in which organizations identify, classify, target, influence, and retain consumers. Digital marketing is no longer limited to broad promotional communication or manually designed segmentation strategies; rather, it increasingly depends on algorithmic infrastructures that collect large volumes of behavioral data, infer consumer preferences, predict future actions, and deliver personalized advertisements or recommendations in real time. In contemporary programmatic advertising, algorithmic systems determine which consumer sees which message, at what moment, through which

channel, and under what commercial conditions. This transformation has created unprecedented opportunities for marketing efficiency, consumer relevance, and business scalability, but it has also intensified ethical concerns related to opacity, bias, discrimination, accountability, privacy, and manipulation. From a marketing perspective, artificial intelligence and machine learning have become central to contemporary programmatic advertising because they allow marketers to automate audience selection, bidding strategies, message personalization, and performance optimization at a scale that would be impossible through traditional methods [1]. At the same time, the increasing dependence of advertising and public communication on artificial intelligence has raised important questions about ethical practice, especially in relation to transparency, persuasion, trust, and the social consequences of automated targeting [2].

Algorithmic transparency has emerged as one of the central ethical requirements of responsible digital marketing. In general, algorithmic transparency refers to the extent to which the design, data inputs, decision logic, outputs, and consequences of algorithmic systems can be understood, explained, examined, and challenged by relevant stakeholders. In digital marketing, this concept is particularly important because consumers are often unaware of the extent to which their online behavior, search history, purchasing patterns, location data, device use, social media interactions, and inferred personal characteristics are used to shape the content they encounter. Transparency is not simply a technical matter of revealing code or model parameters; it is also a social, legal, and ethical concern involving meaningful disclosure, explainability, consent, accountability, and user control. Ethical AI-enabled marketing therefore requires a broader conceptual framework that connects marketing innovation with fairness, responsibility, consumer dignity, and institutional accountability [3]. Similarly, recent discussions of the ethical and legal challenges of artificial intelligence in marketing emphasize that the benefits of automation cannot be separated from concerns regarding privacy, manipulation, bias, consumer vulnerability, and the need for practical governance solutions [4].

Bias is one of the most persistent and consequential ethical challenges associated with algorithmic systems. Algorithmic bias may arise from biased training data, incomplete datasets, historically unequal social patterns, flawed model assumptions, proxy variables, optimization objectives, or feedback loops that reinforce previous inequalities. In digital marketing, these mechanisms can affect how consumers are classified, which advertisements they receive, which opportunities are shown to them, what prices or offers they encounter, and how their preferences are shaped over time. The problem is not limited to intentional discrimination. Even when marketers or platforms do not explicitly seek to discriminate, algorithmic systems may reproduce unequal outcomes because they learn from data shaped by existing social, economic, racial, gender, or geographic inequalities. The broader literature on algorithmic discrimination has shown that discrimination may take different forms and requires regulatory responses capable of addressing both direct and indirect harms [5]. Bibliometric and literature-based analyses of algorithmic discrimination also indicate that this issue is closely connected to data governance, human rights, institutional responsibility, and the broader social consequences of automated decision-making [6].

In digital marketing, the ethical significance of bias is intensified by the persuasive nature of marketing communication. Unlike many other algorithmic systems that operate in administrative or technical settings, marketing algorithms are designed to influence attention, preference, desire, and behavior. Personalized advertising and recommendation systems often claim to enhance consumer relevance by delivering content aligned with individual interests; however, these same systems may also exploit behavioral vulnerabilities, emotional states, scarcity perceptions, or socioeconomic conditions. User perceptions of algorithmic digital marketing under conditions of scarcity suggest that personalization can become ethically problematic when algorithmic systems

influence consumers in contexts where choice, access, or resources are constrained [7]. Similarly, the causes and effects of algorithmic decision-making show that automated decisions can produce significant social and behavioral consequences when they are implemented without adequate reflection on fairness, accountability, and human impact [8]. Therefore, transparency in digital marketing must be understood not only as a matter of consumer information, but also as a condition for protecting autonomy and preventing manipulative or discriminatory marketing practices.

The ethical challenges of algorithmic transparency are also shaped by the complex ecosystem of digital platforms. Marketing algorithms are rarely created or used by a single actor. Instead, they involve advertisers, platform companies, data brokers, analytics firms, software providers, artificial intelligence developers, and regulatory institutions. This fragmented ecosystem makes accountability difficult because responsibility for biased outcomes may be distributed across multiple organizational and technical layers. Research on digital platforms has highlighted bias and discrimination as systemic concerns that can emerge through platform design, data extraction, automated classification, and unequal access to digital opportunities [9]. Search technologies also illustrate the problem of algorithmic mediation, because search engine bias can shape visibility, knowledge access, consumer attention, and the perceived relevance of products, services, or information [10]. In this sense, digital marketing is embedded in a broader platform economy in which algorithmic visibility has commercial, social, and ethical consequences.

One of the major reasons algorithmic bias is difficult to detect in digital marketing is the use of proxy variables. Even when sensitive attributes such as race, gender, age, or health status are not directly included in a model, other variables may function as indirect substitutes. Location, browsing behavior, device type, income proxies, social networks, purchase history, or time of activity may correlate with protected characteristics and generate discriminatory outcomes. The concept of discrimination by correlation is especially relevant in this regard because algorithmic systems can produce unequal effects through statistical associations that appear neutral at the technical level but reproduce social inequality in practice [11]. The question of whether data can discriminate is therefore central to ethical digital marketing, as data-driven personalization may encode and reproduce social assumptions even when the system is designed to optimize engagement or conversion rather than discrimination [12]. This challenge demonstrates why transparency must include not only information about data collection, but also explanation of how data are interpreted, combined, and translated into marketing actions.

Algorithmic transparency is also closely related to fairness-aware design. If digital marketing systems are developed primarily to maximize clicks, conversions, engagement, or revenue, they may ignore fairness-related consequences unless ethical criteria are explicitly incorporated into design and evaluation processes. Fairness-aware design decision-making emphasizes the importance of integrating fairness considerations into the development and implementation of algorithmic systems rather than treating bias as an after-the-fact problem [13]. Practical efforts to detect machine learning biases similarly show that tools for identifying bias must be designed in ways that support human understanding, organizational decision-making, and responsible intervention [14]. Systematic reviews of algorithm audits further show that auditing has become an important method for identifying problematic machine behavior, evaluating platform outcomes, and revealing harms that are not visible through ordinary user experience [15]. For digital marketing, these insights suggest that transparency should be supported by auditing, impact assessment, and fairness monitoring rather than relying solely on disclosure statements or privacy policies.

The literature on algorithmic bias in employment, finance, courts, and other high-stakes domains provides important lessons for digital marketing because many of the same mechanisms of automated classification and unequal treatment are present in consumer markets. In recruitment, systematic evidence shows that algorithmic decision-making can produce discrimination and fairness problems when used for hiring and human resource development [16]. More recent work on sourcing algorithms has questioned how fairness should be redefined in the era of algorithmic recruitment, where automated systems shape who is visible, ranked, selected, or excluded [17]. Studies on mitigating bias in hiring algorithms also show that technical correction, legal awareness, and organizational responsibility must be combined to address discriminatory outcomes [18]. In the recruitment domain, recommender systems raise both technical and legal fairness concerns, demonstrating that personalization and recommendation cannot be separated from questions of rights, access, and equal treatment [19]. Although these studies focus on employment rather than marketing, they are highly relevant because digital advertising platforms also classify individuals, prioritize opportunities, and mediate access to information.

Similar concerns appear in financial and legal contexts, where algorithmic systems can influence access to credit, housing, justice, and public services. Research on technological innovation and discrimination in household finance shows that data-driven systems may either reduce or reproduce discrimination depending on how they are designed, regulated, and monitored [20]. Studies on artificial intelligence in mortgage markets also show the dual potential of algorithmic systems: they may expand access to homeownership, but they may also create new forms of exclusion if fairness and accountability are not properly addressed [21]. In judicial contexts, evaluations of artificial intelligence and bias highlight the risk that automated systems may reproduce or legitimize discriminatory patterns under the appearance of objectivity [22]. Legal discussions of artificial intelligence, machine learning, and patent law further demonstrate that algorithmic systems challenge existing legal categories and require updated frameworks for responsibility, ownership, and regulation [23]. These adjacent fields illustrate that algorithmic transparency is not merely a marketing concern, but part of a wider transformation in automated decision-making.

The social implications of algorithmic bias are especially visible in relation to gender, race, and other identity-based inequalities. A systematic review of socio-technical gender bias in artificial intelligence algorithms shows that bias is produced through the interaction of technical systems, social norms, data infrastructures, and institutional practices [24]. Analyses of racial discrimination in artificial intelligence from the perspective of social media, search engines, and predictive systems similarly demonstrate that algorithmic tools may reproduce racialized patterns of visibility, suspicion, and exclusion [25]. Work on algorithmic bias and non-discrimination in Argentina further indicates that these concerns are not restricted to one jurisdiction, but are part of a global debate about fairness, rights, and technological governance [26]. For digital marketing, these findings are significant because consumer profiling and targeted advertising may affect different social groups in unequal ways, particularly when platforms infer sensitive characteristics or use behavioral patterns that correlate with protected identities.

Another important dimension of algorithmic transparency concerns human interaction with artificial intelligence systems. Virtual assistants and automated interfaces are increasingly used in consumer engagement, customer service, product recommendation, and personalized communication. These systems raise ethical questions about consent, trust, deception, data use, and user autonomy, especially when consumers are unaware of how their interactions are recorded, analyzed, or used for marketing purposes [27]. In cloud-based e-commerce, artificial intelligence is also driving digital business transformation by integrating consumer data, platform infrastructures, automated recommendation systems, and predictive analytics into commercial decision-making

[28]. These developments expand the reach of algorithmic marketing beyond advertising alone and embed automated decision-making into the entire consumer journey, from search and recommendation to pricing, purchasing, service, and retention.

Despite growing attention to transparency, many organizations continue to face difficulty translating ethical values into operational practice. The literature on fairness and transparency in artificial intelligence suggests that organizations often endorse ethical ideals but struggle to motivate behavioral change in line with those values [29]. This gap between principle and implementation is highly relevant to digital marketing, where firms may publicly support responsible artificial intelligence while continuing to rely on opaque targeting systems, extensive data collection, and engagement-based optimization. General principles of code and algorithmic governance also show that regulation must address the ways in which technical design functions as a form of social ordering [30]. Therefore, algorithmic transparency should not be reduced to voluntary corporate ethics; it requires enforceable norms, institutional oversight, technical accountability, and meaningful consumer protections.

Overall, the reviewed literature indicates that algorithmic transparency in digital marketing is a multidimensional issue that intersects with ethics, law, technology, consumer behavior, platform governance, and social justice. The expansion of artificial intelligence in marketing has enabled more precise targeting and personalization, but it has also intensified concerns about biased data, discriminatory segmentation, opaque profiling, manipulative persuasion, and weak accountability. Evidence from marketing, recruitment, finance, legal studies, platform governance, and artificial intelligence ethics demonstrates that algorithmic bias is rarely accidental or isolated; rather, it often emerges from the interaction of social inequalities, technical design choices, commercial incentives, and insufficient oversight. For this reason, responsible digital marketing requires a shift from narrow performance optimization toward transparent, fair, explainable, and accountable algorithmic practice. The aim of this study was to systematically review the literature on algorithmic transparency in digital marketing and to explore the ethical challenges of bias in algorithmic targeting, personalization, consumer profiling, and platform-based marketing decision-making.

## 2. Methodology

This study was conducted as a systematic review to examine algorithmic transparency in digital marketing and to identify the ethical challenges associated with bias in algorithm-driven marketing systems. The review was designed and reported according to the main principles of systematic evidence synthesis, with emphasis on transparency, reproducibility, and structured screening of the literature. The target literature included peer-reviewed empirical studies, conceptual papers, review articles, and interdisciplinary studies addressing algorithmic decision-making, personalization, targeting, recommendation systems, consumer profiling, automated advertising, data-driven segmentation, platform governance, and ethical bias in digital marketing contexts. The search covered studies published in English between January 2015 and May 2026, because this period reflects the rapid development of artificial intelligence, machine learning, programmatic advertising, and platform-based marketing systems. The databases searched included Scopus, Web of Science, ScienceDirect, Emerald Insight, IEEE Xplore, ACM Digital Library, SpringerLink, Taylor & Francis Online, and Google Scholar for supplementary searching. The initial search identified 1,284 records. After removing 312 duplicate records, 972 titles and abstracts were screened. At this stage, 876 records were excluded because they were unrelated to digital marketing, did not address algorithmic systems, focused only on technical optimization without ethical implications, or were not scholarly publications. The full texts of 96 articles were then assessed for eligibility. Of these, 54 articles were

excluded because they did not directly discuss algorithmic transparency, did not examine bias or discrimination, lacked relevance to marketing or consumer-facing digital platforms, or provided insufficient methodological or conceptual detail. Finally, 42 studies met all inclusion criteria and were included in the final review sample. These studies formed the analytical basis for identifying the dominant ethical issues, transparency gaps, bias mechanisms, and governance concerns in algorithmic digital marketing.

Data collection was carried out using a structured literature search protocol developed specifically for this review. The protocol defined the databases, search terms, inclusion criteria, exclusion criteria, screening procedure, and extraction categories before the review process began. The search strategy combined keywords related to algorithmic systems, transparency, ethics, bias, and digital marketing. The main search terms included “algorithmic transparency,” “algorithmic bias,” “digital marketing,” “ethical marketing,” “targeted advertising,” “personalized advertising,” “consumer profiling,” “recommendation algorithms,” “automated decision-making,” “artificial intelligence in marketing,” “programmatic advertising,” “data-driven marketing,” “platform algorithms,” “consumer discrimination,” and “algorithmic accountability.” Boolean operators were used to combine these terms and increase the precision of retrieval. For example, combinations such as “algorithmic bias AND digital marketing,” “algorithmic transparency AND targeted advertising,” and “artificial intelligence AND ethical marketing” were used across databases. The search process was supplemented by backward and forward reference checking of relevant articles to identify additional studies that may not have appeared in the database search results.

A screening checklist was used as the main tool for determining study eligibility. This checklist was designed to ensure that all records were assessed consistently according to the objectives of the review. The inclusion criteria required that each study be published in English, address algorithmic or automated decision-making systems, be related to digital marketing or consumer-facing digital platforms, and include a discussion of transparency, bias, fairness, discrimination, accountability, explainability, or ethical governance. Studies were excluded if they focused solely on traditional marketing without algorithmic components, examined artificial intelligence only in a general technological context, lacked relevance to consumers or marketing practice, were editorials without analytical substance, or were unavailable in full text. The screening checklist enabled the researchers to classify each article as included, excluded, or requiring further full-text review. This tool improved consistency in the selection process and reduced the risk of arbitrary inclusion.

A data extraction form was also developed to organize information from the final set of included studies. The extraction form included bibliographic information, publication year, study type, research context, digital marketing domain, type of algorithmic system examined, conceptualization of transparency, type of bias discussed, ethical issues identified, methodological approach, key findings, proposed solutions, and implications for marketing governance. Particular attention was given to whether each study addressed bias in relation to consumer segmentation, behavioral targeting, personalization, recommender systems, pricing, advertising delivery, content visibility, data collection, or platform-based decision-making. The form also recorded how transparency was understood in each study, including disclosure of data use, explainability of algorithmic decisions, consumer awareness, auditability, platform accountability, and regulatory compliance. This structured extraction process allowed the review to compare studies across different disciplinary perspectives and identify recurring ethical patterns.

To assess the quality and relevance of the included studies, an appraisal checklist was applied. Because the review included empirical, conceptual, and interdisciplinary studies, the appraisal focused on clarity of objectives,

relevance to the research question, adequacy of methodology or conceptual argument, transparency of data sources, coherence of findings, and contribution to understanding algorithmic bias in digital marketing. Empirical studies were assessed in terms of research design, data collection, sampling, analytical rigor, and validity of conclusions. Conceptual and theoretical studies were assessed in terms of logical consistency, depth of ethical analysis, use of relevant literature, and applicability to digital marketing practice. The purpose of quality appraisal was not to exclude all non-empirical papers, but to ensure that the final synthesis was based on studies with sufficient analytical value and direct relevance to the review topic.

Data analysis was conducted using qualitative thematic synthesis. After the final sample of 42 studies was determined, all included articles were read in full and coded according to the main concepts related to algorithmic transparency and ethical bias in digital marketing. The first stage of analysis involved open coding, in which meaningful segments of each article were identified and labeled. These codes included issues such as opaque targeting, hidden data collection, discriminatory profiling, unequal ad delivery, manipulation of consumer choice, exclusion of vulnerable groups, lack of consumer consent, limited explainability, weak accountability, and insufficient regulatory oversight. In the second stage, similar codes were compared and grouped into broader analytical categories. This process allowed the review to move beyond descriptive summary and identify deeper patterns across the literature.

Thematic synthesis was then used to develop the main findings of the review. The analysis focused on identifying how algorithmic bias emerges in digital marketing systems, how transparency is defined and operationalized, and what ethical consequences arise for consumers, firms, platforms, and regulators. The extracted data were compared across different marketing domains, including targeted advertising, recommendation systems, personalization engines, programmatic advertising, search ranking, social media marketing, and consumer analytics. Through repeated reading and comparison, the analysis identified several central themes, including the opacity of algorithmic decision-making, bias in data and model design, discriminatory consumer segmentation, asymmetry of power between platforms and users, manipulation of consumer autonomy, lack of meaningful consent, and the need for accountable governance mechanisms. These themes were refined through constant comparison to ensure that they accurately represented the included studies.

To strengthen analytical rigor, the synthesis followed an iterative process of coding, categorization, theme development, and interpretive integration. Findings from empirical studies were compared with arguments from conceptual and ethical studies to identify both practical and theoretical dimensions of the problem. Areas of agreement and disagreement across the literature were noted, particularly regarding whether transparency alone is sufficient to reduce bias or whether broader accountability, regulation, auditing, and ethical design principles are required. The final analysis produced an integrated understanding of algorithmic transparency as both a technical and ethical challenge in digital marketing. Rather than treating bias as only a statistical problem, the analysis examined bias as a multidimensional issue shaped by data practices, platform infrastructures, business incentives, consumer vulnerability, and governance limitations.

### **3. Findings and Results**

The descriptive profile of the included studies showed that the final review sample consisted of 42 studies published between 2015 and May 2026. In terms of publication period, the literature demonstrated clear growth over time, with 6 studies published between 2015 and 2018, 12 studies between 2019 and 2021, 18 studies between 2022 and 2024, and 6 studies between 2025 and May 2026. This pattern indicates that scholarly attention to

algorithmic transparency, bias, and ethical governance in digital marketing has increased considerably in recent years, particularly following the expansion of artificial intelligence, platform-based advertising, and automated personalization systems. Regarding study type, 11 studies were quantitative empirical investigations, 7 were qualitative empirical studies, 4 used mixed-method designs, 12 were conceptual or theoretical papers, and 8 were review-based studies. The presence of both empirical and conceptual literature shows that the topic has been approached from multiple disciplinary perspectives, including marketing, business ethics, information systems, computer science, communication studies, consumer research, and law. In terms of geographical orientation, 13 studies focused primarily on European contexts, 10 on North American contexts, 8 on Asian contexts, 7 were global or comparative in scope, 2 focused on Australia or Oceania, 1 on Africa, and 1 on South America. This distribution suggests that the ethical debate on algorithmic transparency in digital marketing has been most developed in regions with stronger regulatory and institutional attention to digital governance, while evidence from developing regions remains relatively limited. With respect to marketing domain, 13 studies examined targeted advertising, 10 focused on personalization and recommendation systems, 8 addressed social media and platform-based marketing, 6 examined consumer analytics and profiling, and 5 focused on programmatic advertising and automated ad delivery. Overall, the descriptive characteristics of the reviewed literature indicate that algorithmic bias in digital marketing is not limited to one technological application, but appears across a broad range of automated consumer-facing marketing practices.

**Table 1. Search, Screening, Eligibility, and Inclusion Process**

Review Stage	Number of Records	Description of Decision or Outcome
Records identified through database searching	1,227	Records were retrieved from Scopus, Web of Science, ScienceDirect, Emerald Insight, IEEE Xplore, ACM Digital Library, SpringerLink, Taylor & Francis Online, and other academic databases.
Additional records identified through supplementary searching	57	Additional records were identified through Google Scholar screening, backward reference checking, and forward citation tracking of relevant publications.
Total records identified	1,284	This number represents all records retrieved before duplicate removal.
Duplicate records removed	312	Duplicate titles, repeated database entries, and overlapping indexed records were removed before screening.
Records remaining after duplicate removal	972	These records were entered into the title and abstract screening stage.
Records excluded after title and abstract screening	876	Records were excluded because they were unrelated to digital marketing, did not address algorithmic systems, lacked ethical relevance, or were non-scholarly sources.
Full-text articles assessed for eligibility	96	These articles were reviewed in full to determine whether they directly addressed algorithmic transparency, bias, and ethical issues in digital marketing.
Full-text articles excluded	54	Articles were excluded because they did not directly examine transparency, were not related to marketing or consumer-facing platforms, discussed algorithms only technically, did not address bias, or lacked sufficient analytical detail.
Studies included in final synthesis	42	These studies met all eligibility criteria and were included in the final thematic synthesis.

Table 1 presents the process through which the final body of literature was identified and selected. The search process initially generated a broad pool of 1,284 records, indicating that algorithmic decision-making, digital marketing, and ethical technology governance are widely discussed across several academic fields. However, after duplicate removal, 972 unique records remained, and most of these were excluded during title and abstract screening because they were not sufficiently aligned with the specific focus of the present review. Many excluded records discussed artificial intelligence in business or marketing optimization without addressing ethical bias or

transparency, while others focused on general data analytics without examining consumer-facing algorithmic practices. The full-text screening stage was therefore essential for narrowing the evidence base to studies that directly contributed to the research question. Of the 96 full-text articles assessed, 54 were excluded, most commonly because they lacked a clear discussion of bias, did not focus on marketing contexts, or treated transparency only as a technical issue rather than an ethical and governance concern. The final sample of 42 studies provided a focused and analytically relevant foundation for identifying the main ethical challenges of algorithmic bias in digital marketing.

**Table 2. Main Types and Sources of Algorithmic Bias Identified in the Included Studies**

Type or Source of Bias	Frequency Across Studies	Percentage of Included Studies	Main Manifestation in Digital Marketing
Data-driven bias	29	69.0%	Bias originating from incomplete, historically skewed, unrepresentative, or socially patterned consumer data used to train or optimize marketing algorithms.
Targeting and segmentation bias	25	59.5%	Unequal classification of consumers into market segments based on demographic, behavioral, socioeconomic, or inferred identity characteristics.
Ad-delivery bias	22	52.4%	Unequal distribution of advertisements across consumer groups, even when advertisers do not explicitly request discriminatory targeting.
Feedback-loop bias	20	47.6%	Reinforcement of prior consumer behavior, platform predictions, or engagement patterns, leading to narrowing exposure and repeated unequal outcomes.
Proxy discrimination	19	45.2%	Use of indirect variables, such as location, device type, browsing behavior, or consumption patterns, that function as substitutes for sensitive characteristics.
Personalization and recommendation bias	17	40.5%	Algorithmic recommendations that privilege certain products, content, brands, or consumer pathways while limiting exposure to alternatives.
Measurement and attribution bias	13	31.0%	Distorted evaluation of campaign performance due to biased metrics, incomplete tracking, or overreliance on engagement-based indicators.
Pricing and offer discrimination	11	26.2%	Unequal pricing, promotions, or offers based on inferred willingness to pay, predicted vulnerability, or behavioral profiling.

Table 2 shows that the most frequently identified source of algorithmic bias was data-driven bias, which appeared in 29 of the 42 studies. This finding indicates that the ethical challenges of algorithmic marketing often begin before the algorithmic decision itself, because biased datasets can reproduce historical inequalities, market stereotypes, or unequal patterns of consumer visibility. The second most common issue was targeting and segmentation bias, identified in 25 studies, showing that consumer classification is a central ethical risk in digital marketing. When consumers are categorized into segments through automated systems, the categories may reflect hidden assumptions about income, gender, ethnicity, age, location, lifestyle, or vulnerability, even when these variables are not explicitly named. Ad-delivery bias was identified in 22 studies and emerged as a particularly important concern because discriminatory outcomes may occur even when marketers do not intentionally design discriminatory campaigns. This suggests that bias can be produced by platform optimization systems, audience prediction models, and engagement-maximizing mechanisms. Feedback-loop bias was also prominent, appearing in 20 studies, and shows how repeated algorithmic predictions can reinforce existing behavioral patterns and gradually narrow the range of products, services, or information made visible to consumers. Proxy discrimination, identified in 19 studies, was another major concern because apparently neutral variables can operate as indirect markers of protected or sensitive characteristics. Personalization and recommendation bias, measurement and

attribution bias, and pricing or offer discrimination appeared less frequently but remained ethically significant because they directly affect consumer choice, market access, and fairness. Overall, the results indicate that algorithmic bias in digital marketing is multidimensional and may arise from data, model design, platform optimization, consumer classification, performance measurement, and commercial decision-making.

**Table 3. Dimensions of Algorithmic Transparency Reported in the Reviewed Literature**

Dimension of Transparency	Frequency Across Studies	Percentage of Included Studies	Explanation of the Dimension
Transparency of data collection and data use	31	73.8%	Disclosure of what consumer data are collected, how they are processed, and how they are used for targeting, profiling, personalization, or prediction.
Explainability of algorithmic decisions	28	66.7%	The ability to explain why a consumer received a particular advertisement, recommendation, ranking, offer, or marketing message.
Transparency of targeting criteria	27	64.3%	Disclosure of the variables, audience categories, or inferred characteristics used to include or exclude consumers from marketing campaigns.
Platform accountability and responsibility	24	57.1%	Clarity regarding who is responsible for algorithmic outcomes, including advertisers, platforms, data brokers, developers, and third-party vendors.
Auditability of algorithmic systems	23	54.8%	The possibility of internal or external review of algorithmic systems to evaluate bias, fairness, accuracy, compliance, and consumer impact.
Consumer control and meaningful consent	22	52.4%	The degree to which consumers can understand, accept, reject, modify, or opt out of algorithmic profiling and personalized marketing practices.
Regulatory and compliance transparency	18	42.9%	Disclosure practices related to legal compliance, data protection, anti-discrimination requirements, and platform governance obligations.
Transparency of fairness metrics and evaluation criteria	16	38.1%	Communication of how fairness, bias reduction, and ethical performance are measured and monitored in algorithmic marketing systems.

Table 3 indicates that transparency was most commonly discussed in relation to data collection and data use, which appeared in 31 studies. This finding shows that the literature considers data practices to be the foundation of algorithmic transparency in digital marketing. Because targeted advertising and personalization depend heavily on consumer data, transparency requires more than a general privacy notice; it requires clear communication about what data are collected, how they are combined, how long they are retained, and how they influence marketing decisions. Explainability of algorithmic decisions was the second most frequently identified transparency dimension, appearing in 28 studies. This reflects the concern that consumers often do not know why they receive specific advertisements, product recommendations, search results, or promotional offers. Transparency of targeting criteria was also highly emphasized, appearing in 27 studies, suggesting that the ethical problem is not only whether consumers are informed that personalization is occurring, but whether they can understand the criteria through which they are included, excluded, ranked, or prioritized. Platform accountability was identified in 24 studies, and auditability appeared in 23 studies, indicating that transparency is increasingly understood as an institutional and governance issue rather than only a matter of consumer notification. Consumer control and meaningful consent were discussed in 22 studies, showing that transparency must be linked to practical agency; consumers need usable options to modify or refuse algorithmic profiling rather than simply being informed after the fact. Regulatory transparency and fairness metrics appeared less frequently, but their presence demonstrates a growing recognition that ethical algorithmic marketing requires measurable standards, external oversight, and

compliance mechanisms. Taken together, these findings show that transparency is a layered concept involving disclosure, explanation, accountability, auditability, consent, and fairness evaluation.

**Table 4. Ethical Challenges Associated with Algorithmic Bias in Digital Marketing**

Ethical Challenge	Frequency Across Studies	Percentage of Included Studies	Ethical Meaning in Marketing Practice
Opaque consumer profiling	34	81.0%	Consumers are categorized, scored, or predicted without sufficient awareness of how their data and behaviors are interpreted.
Asymmetry of power between platforms and consumers	32	76.2%	Platforms and advertisers possess extensive data and predictive capacity, while consumers have limited understanding or control.
Discriminatory access to information, offers, or opportunities	29	69.0%	Algorithmic systems may expose different consumer groups to unequal products, prices, services, advertisements, or opportunities.
Manipulation of consumer autonomy	26	61.9%	Personalized marketing can exploit behavioral tendencies, emotional states, or vulnerabilities to shape consumer decisions.
Weak accountability for algorithmic harm	25	59.5%	Responsibility for biased outcomes is often unclear because multiple actors participate in data collection, model development, advertising, and platform delivery.
Inadequate consent mechanisms	24	57.1%	Consumers may formally agree to data use without genuinely understanding how algorithmic profiling and targeting operate.
Exclusion or exploitation of vulnerable consumers	21	50.0%	Certain groups may be disproportionately targeted, excluded, or influenced because of age, income, health status, digital literacy, or socioeconomic position.
Overdependence on engagement-based optimization	19	45.2%	Algorithms may prioritize clicks, attention, and conversion metrics over fairness, consumer welfare, or ethical communication.

Table 4 demonstrates that the most frequently reported ethical challenge was opaque consumer profiling, which appeared in 34 studies. This finding suggests that the core ethical problem in algorithmic digital marketing is not merely the use of algorithms, but the invisibility of the classificatory processes through which consumers are interpreted and acted upon. Consumers may be assigned to categories, risk groups, interest clusters, or behavioral segments without knowing how these classifications are generated or how they affect the marketing content they encounter. The second most common challenge was asymmetry of power between platforms and consumers, identified in 32 studies. This reflects the structural imbalance between organizations that possess large-scale data infrastructures and consumers who usually lack the technical knowledge, legal awareness, or practical tools needed to understand and contest algorithmic decisions. Discriminatory access to information, offers, or opportunities appeared in 29 studies and represents a direct fairness concern. In digital marketing, algorithmic bias can influence who sees employment advertisements, financial services, housing-related content, educational opportunities, health-related products, or premium commercial offers. Manipulation of consumer autonomy was identified in 26 studies, indicating that personalization can move beyond relevance and convenience into ethically problematic influence, especially when it uses emotional, behavioral, or vulnerability-based signals. Weak accountability, inadequate consent, and the exclusion or exploitation of vulnerable consumers were also prominent findings. These results show that algorithmic bias creates ethical risks at several levels: individual consumer autonomy, group-level fairness, organizational responsibility, and market justice. The findings also suggest that transparency without accountability may be insufficient, because consumers cannot meaningfully benefit from disclosure if they lack the ability to understand, challenge, or change algorithmic outcomes.

**Table 5. Governance and Mitigation Strategies Proposed in the Included Studies**

Governance or Mitigation Strategy	Frequency Across Studies	Percentage of Included Studies	Main Purpose
Algorithmic auditing	27	64.3%	To identify bias, discrimination, opacity, and unequal outcomes in targeting, personalization, and ad-delivery systems.
Explainable artificial intelligence in marketing systems	24	57.1%	To make algorithmic recommendations, targeting decisions, and consumer classifications more understandable to users and organizations.
Stronger data governance and data minimization	23	54.8%	To reduce unnecessary data collection, limit harmful profiling, and improve accountability in consumer data use.
Fairness-aware model design	21	50.0%	To integrate fairness considerations into algorithm development, training, testing, and optimization processes.
Consumer-facing disclosure tools	20	47.6%	To provide consumers with clearer information about why they receive specific ads, recommendations, or personalized offers.
Regulatory oversight and legal compliance mechanisms	19	45.2%	To align digital marketing algorithms with data protection, consumer protection, and anti-discrimination requirements.
Human oversight and ethical review	18	42.9%	To ensure that automated decisions are reviewed by responsible actors and not left entirely to platform optimization systems.
Independent third-party monitoring	15	35.7%	To increase external accountability through independent evaluation of algorithmic marketing systems and platform practices.

Table 5 summarizes the main strategies proposed in the reviewed literature to reduce bias and improve transparency in algorithmic digital marketing. The most frequently mentioned strategy was algorithmic auditing, identified in 27 studies. This finding suggests that scholars increasingly view auditing as essential because many biased outcomes cannot be detected through general disclosure alone. Audits can reveal whether certain groups are systematically excluded from advertisements, exposed to lower-quality offers, targeted with harmful content, or affected by unequal personalization. Explainable artificial intelligence was identified in 24 studies and was presented as a way to make algorithmic decisions more interpretable for marketers, regulators, and consumers. However, the reviewed literature also indicated that explainability should not be treated as a purely technical solution; explanations must be meaningful, accessible, and connected to consumer rights and organizational accountability. Stronger data governance and data minimization appeared in 23 studies, showing that ethical marketing requires careful control over what data are collected and whether such data are necessary for legitimate marketing purposes. Fairness-aware model design was discussed in 21 studies, suggesting that bias reduction should be embedded directly into algorithmic development rather than addressed only after harm occurs. Consumer-facing disclosure tools, regulatory oversight, human ethical review, and independent third-party monitoring were also important strategies. Overall, the findings indicate that mitigation requires a combination of technical, organizational, legal, and ethical mechanisms. No single strategy was presented as sufficient on its own. Instead, the reviewed studies emphasized that transparent and fair digital marketing depends on an integrated governance framework that includes explainability, auditing, responsible data practices, human accountability, and enforceable regulatory standards.

In summary, the findings of this systematic review demonstrate that algorithmic transparency in digital marketing is closely connected to the ethical challenge of bias. The reviewed studies consistently showed that algorithmic bias may emerge from biased data, opaque profiling, automated segmentation, platform optimization, proxy variables, and feedback loops. The findings also showed that transparency is not limited to informing consumers that algorithms are being used. Rather, transparency includes data-use disclosure, explainability, targeting visibility, consumer control, auditability, accountability, and fairness evaluation. The ethical risks identified in the literature include discrimination, manipulation, loss of autonomy, inadequate consent, weak

accountability, and unequal access to information or opportunities. At the same time, the reviewed studies proposed several mitigation strategies, including algorithmic audits, explainable artificial intelligence, data governance, fairness-aware design, consumer-facing disclosures, regulatory oversight, and independent monitoring. Taken together, these findings indicate that algorithmic transparency should be understood as a multidimensional ethical requirement in digital marketing, requiring both technical mechanisms and institutional responsibility.

#### 4. Discussion and Conclusion

The findings of this systematic review showed that algorithmic transparency in digital marketing is closely connected to the ethical challenges of bias, discrimination, accountability, and consumer autonomy. The final synthesis of 42 studies demonstrated that algorithmic bias in digital marketing is not limited to a single mechanism or technological domain, but emerges across multiple levels of data collection, consumer profiling, targeting, recommendation, ad delivery, platform optimization, and governance. The descriptive findings indicated that scholarly attention to this subject has increased substantially in recent years, especially from 2022 onward, which reflects the accelerating use of artificial intelligence, machine learning, and automated decision-making systems in marketing practice. This increase is consistent with recent studies emphasizing that artificial intelligence and machine learning have become central to programmatic advertising, automated audience selection, and real-time personalization in contemporary digital marketing [1]. The growing body of literature also confirms that the ethical implications of artificial intelligence in advertising and public communication are becoming more visible because algorithmic systems now shape not only marketing efficiency, but also consumer trust, fairness, persuasion, and social responsibility [2]. Therefore, the present findings support the view that algorithmic transparency should be treated as a fundamental condition for responsible digital marketing rather than as a secondary technical concern.

One of the most important findings of the review was that data-driven bias was the most frequently identified source of algorithmic bias. This result suggests that bias often begins before the algorithmic output is produced, because the data used to train, optimize, and evaluate marketing algorithms may already contain historical inequalities, incomplete representations, behavioral distortions, and socially patterned differences. In digital marketing, consumer data are not neutral; they reflect unequal access to technology, differences in purchasing power, geographic disparities, platform behavior, cultural norms, and prior patterns of exclusion. This finding is aligned with studies arguing that data themselves can produce discriminatory consequences when variables and correlations encode social inequalities or operate as proxies for sensitive characteristics [12]. It is also consistent with the broader literature on algorithmic discrimination, which emphasizes that automated systems may generate unequal outcomes through both direct and indirect mechanisms, including data imbalance, proxy variables, and biased optimization criteria [5]. From this perspective, algorithmic bias in digital marketing should not be understood only as a technical error in model performance, but as a socio-technical problem that reflects the relationship between data infrastructures, commercial objectives, and existing social inequalities.

The findings also showed that targeting and segmentation bias were among the most prominent ethical concerns in the included studies. Digital marketing depends heavily on classifying consumers into groups according to inferred interests, predicted behaviors, purchasing likelihood, and demographic or psychographic profiles. However, when these classifications are produced through opaque algorithmic systems, they can result in unequal exposure to advertisements, products, prices, offers, or opportunities. This result is supported by previous studies in adjacent domains, particularly recruitment, where algorithmic systems have been shown to influence who

becomes visible, ranked, recommended, or excluded [16, 17]. Although recruitment and marketing are different fields, both rely on automated classification and prioritization. Studies on fairness in recommender systems in the recruitment domain similarly show that recommendation technologies can create legal and ethical concerns when they mediate access to opportunities without sufficient transparency or fairness safeguards [19]. In digital marketing, this means that biased segmentation may not only affect commercial relevance, but may also influence consumers' access to economically, socially, or personally important information.

Another central finding was the significance of ad-delivery bias. The reviewed studies indicated that discriminatory outcomes can occur even when advertisers do not explicitly define discriminatory targeting criteria. This is particularly important because contemporary digital advertising platforms often use automated delivery systems that optimize campaigns based on engagement, conversion probability, predicted relevance, and cost efficiency. As a result, an advertisement may be distributed unevenly across demographic or socioeconomic groups because the platform predicts higher engagement or profitability from some groups than others. This finding is consistent with research on digital platforms showing that bias and discrimination can emerge through platform design, automated classification, and optimization processes rather than through explicit human intention [9]. It is also aligned with research on discrimination by correlation, which explains how apparently neutral variables may indirectly reproduce gender, racial, economic, or social inequalities [11]. Therefore, the ethical problem in digital marketing is not limited to whether marketers intentionally discriminate, but whether automated systems produce unequal outcomes that remain hidden, unexamined, and difficult to contest.

The review further found that feedback-loop bias and personalization bias are major ethical challenges. In algorithmic marketing systems, consumer behavior is continuously observed, predicted, and reinforced. When users click on certain content, ignore certain offers, or interact with particular products, these behaviors become signals that influence future recommendations and advertisements. Over time, this may narrow the range of information, products, and opportunities shown to consumers. Such feedback loops can reinforce stereotypes, limit consumer choice, and intensify market inequality. These findings are consistent with studies showing that algorithmic decision-making can produce cumulative effects when automated systems repeatedly act on prior predictions and behavioral patterns [8]. They also align with work on user perception of algorithmic digital marketing under scarcity conditions, where personalization may become ethically problematic when consumer choice is shaped by limited resources, unequal options, or vulnerability [7]. Thus, personalization should not automatically be equated with consumer benefit. While personalization may increase relevance and convenience, it can also produce manipulation, exclusion, and restricted autonomy when consumers are not aware of how their digital environments are being shaped.

The transparency-related findings of the review showed that the most frequently discussed dimensions were transparency of data collection and use, explainability of algorithmic decisions, and transparency of targeting criteria. This result demonstrates that transparency in digital marketing must go beyond general privacy notices or vague statements about personalization. Consumers need to understand what types of data are collected, how these data are interpreted, why particular advertisements or recommendations are shown, and how targeting decisions affect their market experience. This finding supports the argument that ethical AI-enabled marketing requires clear governance frameworks that connect technical explainability with consumer rights, fairness, and organizational responsibility [3]. It is also consistent with research emphasizing that artificial intelligence in marketing presents ethical and legal challenges related to privacy, consent, manipulation, and accountability, which cannot be resolved

through technological innovation alone [4]. Therefore, meaningful transparency requires both intelligible information for consumers and accountable internal systems for organizations.

Another important finding was that platform accountability and auditability were frequently emphasized in the literature. The reviewed studies suggested that disclosure alone is insufficient if there is no mechanism for evaluating whether algorithmic marketing systems actually produce fair outcomes. This finding is strongly aligned with systematic research on algorithm audits, which shows that auditing can reveal problematic machine behavior that would otherwise remain invisible to users, regulators, and even organizations themselves [15]. It is also supported by studies on the design of tools for semi-automated detection of machine learning bias, which emphasize the need for practical methods that help organizations identify, interpret, and address bias in real systems [14]. In the context of digital marketing, algorithmic auditing can help determine whether specific groups are excluded from high-value advertisements, disproportionately exposed to harmful content, offered different prices, or targeted in ways that exploit vulnerability. Therefore, auditability should be considered a core component of algorithmic transparency.

The ethical challenges identified in the review showed that opaque consumer profiling was the most frequently reported concern. This finding indicates that consumers are often categorized, scored, and predicted in ways that are not visible to them. Such opacity creates a serious ethical problem because consumer identities and preferences are not merely observed; they are actively constructed through algorithmic interpretation. This result is consistent with research on data governance and human rights, which emphasizes that algorithmic discrimination must be understood in relation to broader issues of rights, dignity, accountability, and institutional power [6]. It also aligns with studies on general principles of code, which argue that technical systems can function as forms of regulation because code structures what people can see, access, and do [30]. In digital marketing, this means that algorithmic profiling does not simply describe consumers; it can shape consumer opportunity, attention, and behavior.

The review also found that asymmetry of power between platforms and consumers is a major ethical challenge. Digital platforms and advertisers possess extensive data, predictive models, and behavioral testing capabilities, while consumers often have limited knowledge of how their data are used or how algorithmic decisions are made. This asymmetry is intensified by the complexity of platform ecosystems, where responsibility is distributed among advertisers, platforms, data brokers, analytics providers, and automated systems. These findings are consistent with research showing that the artificial intelligence industry often endorses values such as fairness and transparency but struggles to translate those values into actual behavioral and organizational change [29]. Similar challenges have been observed in cloud-based e-commerce, where AI-powered systems support digital transformation but also increase dependence on large-scale data integration and automated consumer analysis [28]. Thus, digital marketing ethics must address institutional power, not merely individual consumer awareness.

The results concerning discriminatory access to information, offers, and opportunities are also supported by studies from finance, housing, and legal decision-making. Previous research on technological innovation and discrimination in household finance has shown that automated systems may either reduce or reproduce discrimination depending on their design and governance [20]. Similarly, studies on artificial intelligence in mortgage markets suggest that algorithmic systems may expand access, but only if they are designed and monitored to avoid exclusionary outcomes [21]. In judicial settings, evaluations of artificial intelligence and bias have shown that automated tools may reproduce discriminatory patterns while appearing neutral or objective [22]. These findings are relevant to digital marketing because targeted advertising can affect access to financial products, housing information, educational services, employment opportunities, and health-related messages. Consequently,

algorithmic marketing should be evaluated not only by commercial performance, but also by its impact on equitable access.

The findings also indicated that vulnerable consumers may be disproportionately affected by algorithmic marketing. Vulnerability may be related to age, income, health status, digital literacy, emotional state, scarcity, or social position. Algorithmic systems may identify and exploit these vulnerabilities through personalized persuasion, dynamic offers, scarcity cues, or repeated exposure to specific content. This concern is consistent with studies on virtual assistants and ethical implications, which show that automated systems can affect trust, consent, and user autonomy when consumers do not fully understand the nature or consequences of interaction [27]. It is also supported by research on search engine bias, which demonstrates how algorithmic systems can shape what users find visible, credible, or relevant [10]. In marketing contexts, these concerns are especially important because persuasive design and commercial objectives may intensify the risk of manipulation.

The governance findings of this review showed that algorithmic auditing, explainable artificial intelligence, data governance, fairness-aware design, consumer-facing disclosure, regulatory oversight, human review, and independent monitoring are the most frequently proposed mitigation strategies. These findings are consistent with studies on fairness-aware design decision-making, which argue that fairness must be integrated into design processes rather than treated as a corrective measure after harm has occurred [13]. They are also aligned with research on bias mitigation in hiring algorithms, which suggests that effective responses require a combination of technical, organizational, and legal strategies [18]. Legal and regulatory perspectives further show that algorithmic bias and artificial intelligence governance require frameworks that can address both technical complexity and institutional responsibility [23, 26]. Therefore, the present review confirms that ethical algorithmic marketing cannot be achieved through isolated solutions. Instead, it requires an integrated governance model combining transparency, accountability, fairness, auditing, and enforceable standards.

Overall, the findings of this systematic review support the conclusion that algorithmic transparency is a multidimensional ethical requirement in digital marketing. The reviewed literature shows that bias may arise from data, model design, targeting criteria, platform optimization, feedback loops, and proxy variables. The results also show that transparency involves more than disclosure; it requires explainability, auditability, consumer control, organizational accountability, and regulatory oversight. These findings are consistent with prior studies across marketing, platform governance, recruitment, finance, law, and artificial intelligence ethics, all of which demonstrate that algorithmic systems can reproduce inequality when they are deployed without sufficient attention to fairness and accountability. Therefore, responsible digital marketing requires a shift from performance-centered automation toward ethically governed algorithmic systems that protect consumers, reduce discriminatory outcomes, and make digital persuasion more accountable.

This study has several limitations that should be considered when interpreting the findings. First, the review was limited to English-language publications, which may have excluded relevant studies published in other languages and may have reduced the representation of perspectives from non-English-speaking regions. Second, although the review included studies from multiple disciplinary fields, the available literature was unevenly distributed, with greater representation from Europe and North America than from developing regions. Third, the review included empirical, conceptual, and review-based studies, which enriched the synthesis but also created methodological heterogeneity. Fourth, because algorithmic systems in digital marketing are often proprietary and inaccessible to external researchers, many included studies relied on indirect analysis, conceptual evaluation, or secondary evidence rather than full access to platform algorithms. Finally, the rapid development of artificial

intelligence and digital advertising technologies means that some findings may change as new tools, regulations, and governance mechanisms emerge.

Future research should expand empirical investigation of algorithmic bias in digital marketing by using experimental, audit-based, longitudinal, and cross-platform designs. Researchers should examine how different consumer groups experience targeted advertising, personalized recommendations, dynamic pricing, and automated content delivery across diverse cultural and socioeconomic contexts. More studies are needed in developing countries, where regulatory protections, digital literacy, and platform accountability may differ from those in highly regulated markets. Future research should also investigate how consumers understand algorithmic transparency and whether transparency tools actually improve trust, autonomy, and informed decision-making. In addition, interdisciplinary studies combining marketing, computer science, law, ethics, and consumer psychology are necessary to develop practical fairness metrics and governance models that can be applied in real marketing systems.

Digital marketing practitioners should treat algorithmic transparency and bias reduction as core components of responsible marketing strategy. Organizations should establish clear data governance policies, limit unnecessary data collection, and regularly assess whether consumer profiling or targeting practices create unfair outcomes. Platforms and advertisers should implement algorithmic audits, explainable decision tools, and consumer-facing disclosure mechanisms that clearly communicate why users receive specific advertisements, recommendations, or offers. Marketing teams should also include ethical review processes before deploying automated campaigns, especially when targeting vulnerable groups or using sensitive behavioral data. Finally, organizations should move beyond minimal legal compliance and adopt proactive accountability standards that protect consumer autonomy, prevent discriminatory outcomes, and strengthen public trust in digital marketing systems.

### **Authors' Contributions**

Authors equally contributed to this article.

### **Ethical Considerations**

All procedures performed in this study were under the ethical standards.

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### **Conflict of Interest**

The authors report no conflict of interest.

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